



**NAM VIET JOINT STOCK COMPANY**

Address: 18 F Tang Nhon Phu , Quarter 12, Phuoc Long Ward, HCM City  
License No. 0302205973, the sixteenth amendment was on April 08, 2026.

Stock symbol : NAV

Tel: 028 3728 2102 Fax : 028 3731 3641

Email: [naviinfo@navifico-corp.com](mailto:naviinfo@navifico-corp.com)

Website : [www.navifico.vn](http://www.navifico.vn)

No. 01 /TTr-NAV-2026

**REPORT**

**To: General Shareholders Meeting 2026**

*Ref:- Financial report for 2025*

*- Allocation of funds and dividend payment for 2025*

*- Remuneration for the Board of Directors and the Board of Supervisors for 2025*

**I. Financial report for 2025**

**1. Status of plan implementation**

<i>Items</i>	<i>Actual 2024</i>	<i>Plan 2025</i>	<i>Actual 2025</i>	<i>% actual 2025 compare to actual 2024</i>	<i>% actual 2025 compare to plan 2025</i>
<i>Net revenue on sales and services</i>	106,199,394,079	80,000,000,000	120,145,788,862	113.13 %	150.18%
<i>Revenue on financial activities</i>	12,976,643,306	6,000,000,000	10,438,557,882	80.44%	173.98%
<i>Total profit before tax</i>	21,365,640,549	14,000,000,000	16,289,602,781	76.24%	116.35%

**2. Financial Report for 2025:**

- Audit letter from AFC Vietnam Auditing Company Limited regarding the 2025 financial report.
- Audited financial report (attached)

**II. Fund Allocation and Dividend Payment for 2025:**

- Fund Allocation:

Allocation to bonus and welfare fund: VND 590,295,313

- Dividend Payment:

Cash dividend payment for 2025: 12% of the share par value

**III. Remuneration for the Board of Directors and the Board of Supervisory in 2025**

- Remuneration for the Board of Directors and Supervisory Board: VND 425,012,625

Respectfully submitted to the General Meeting of Shareholders for approval and authorization for the Board of Directors to organize and implement.

Sincerely,

Ho Chi Minh City, April 22, 2026

**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**



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No. 02 /TTr-NAV-2026

**REPORT**

**To: General Shareholders Meeting 2026**

*Subject: - Business Production Plan for 2026*

*- Plan for Fund Allocation and Dividend Payment in 2026*

*- Remuneration Levels for the Board of Directors and the Board of Supervisors in 2026*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026:

**I. Business Production Plan for 2026**

<b>Items</b>	<b>Plan 2026</b>
<i>Net revenue on business and service</i>	<b>84,800,000,000</b>
<i>Revenue on financial activities</i>	<b>6,450,000,000</b>
<i>Total profit before tax</i>	<b>12,780,000,000</b>

**II. Plan for Fund Allocation and Dividend Distribution in 2026:**

- Fund Allocation:

Allocation to the bonus and welfare fund: 4% of after-tax profit

- Dividend distribution in cash for 2026: Expected 12% of par value of shares

**III. Remuneration for the Board of Directors and the Board of Supervisors in 2026:**

Remuneration for the Board of Directors and the Board of Supervisors in 2026: 3% of after-tax profit and after allocation of funds.

Respectfully submitted to the General Meeting of Shareholders for approval and authorization for the Board of Directors to organize and implement this.

Sincerely,

Ho Chi Minh City, April 22, 2026

**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**



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No. 03 /TTr-NAV-2026

**REPORT**

**To: General Shareholders Meeting 2026**

**Subject: Selection of an Audit Firm for the 2026 Financial Statements**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 27, 2020; the Charter of Organization and Operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021 and its Amendment dated August 19, 2022; the Law on Securities No. 54/2019/QH14; Decree No. 155/2020/ND-CP guiding the implementation of the Law on Securities (providing specific regulations on the audit of financial statements of public companies); and Circular No. 96/2020/TT-BTC on information disclosure in the securities market.*

The Supervisory Board respectfully requests the General Meeting of Shareholders to approve the authorization of the Board of Directors to select an independent audit firm from the list approved by the State Securities Commission of Vietnam for the fiscal year 2026.

The Supervisory Board respectfully requests the General Meeting of Shareholders for approval.

Respectfully submitted,

Ho Chi Minh City, April 22, 2026

**On behalf of the Board of Supervisors  
Head of the Board of Supervisors**

**NGUYEN THI MINH CHAU**



**NAM VIET JOINT STOCK COMPANY**

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No. 04 /TTr-NAV-2026

**REPORT**

**To: General Shareholders Meeting 2026**

Re: - Election of members of the Board of Directors for the 2026 - 2030 term

1. Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents;
2. Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and guiding documents;
3. Based on the Charter on organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021, and the appendix dated August 19, 2022.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026:

1. Approval of the election of members of the Board of Directors of Nam Viet Joint Stock Company for the 2026-2030 term.
2. The number of members of the Board of Directors for the 2026-2030 term is 03 members. The Company will update the list of candidates after receiving nomination and application dossiers from its shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 22, 2026  
**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**



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No. 05 /TTr-NAV-2026

**REPORT**

**To: General Shareholders Meeting 2026**

Re: - Election of members of the Board of Supervisors for the 2026 - 2030 term

1. Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents;
2. Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and guiding documents;
3. Based on the Charter on organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021, and the appendix dated August 19, 2022.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026:

1. Approval of the election of members of the Board of Supervisors of Nam Viet Joint Stock Company for the 2026-2030 term.
2. The number of members of the Board of Supervisor for the 2026-2030 term is 03 members. The Company will update the list of candidates after receiving nomination and application dossiers from its shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 22, 2026  
**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**



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No. 06 /TTr-NAV-2026-ĐHĐCĐ

**REPORT**

**To: General Shareholders Meeting 2026**

**Re: Updating the registered business sector**

1. Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and guiding documents;
2. Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and guiding documents;
3. Based on the Charter on organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021, and the appendix dated August 19, 2022.

To align with the business and production activities of Nam Viet Joint Stock Company (“Company”), the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the update of the Company's registered business sectors as follows:

**1. Update the following business sectors and trades:**

No,	Current industry and business sector	Updated business sector	Industry Code
1	Real estate business, land use rights belonging to the owner, user, or lessee Details: Buying and selling residential houses and residential land use rights; Buying and selling houses and land use rights not for residential purposes; Other real estate business	Real estate business, land use rights owned, used, or leased	6810

The other business sectors and occupations of the Company remain unchanged. The updated content of the registered business sectors and occupations mentioned above does not change the current Company Charter.

2. The General Meeting of Shareholders authorizes the General Director – the Legal Representative of the Company to adjust the detailed content of industries and sectors after changes to comply with the requirements of the competent state authority. In case the competent state authority requests adjustments as mentioned above, the General Director shall have full authority to make changes accordingly.

3. The General Meeting of Shareholders authorizes the General Director – the Legal Representative to carry out the procedures to change the registered business sectors and industries of the Company at the competent state authority.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Ho Chi Minh City, April 22 , 2026  
**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**