

	<p style="text-align: center;">NAM VIET JOINT STOCK COMPANY Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City License No. 0302205973, the sixteenth amendment was on April 08, 2026. Stock symbol : NAV Tel: 028 3728 2102 Fax : 028 3731 3641 Email: naviinfo@navifico-corp.com Website : www.navifico.vn</p>
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No. 03...-2026/NQ-HĐQT

Ho Chi Minh City May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Appointment of the Chairman of the Board of Directors

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Organization and Operation of Nam Viet Joint Stock Company dated December 6, 2021; and the amended charter of Nam Viet Joint Stock Company dated August 19, 2022.
- Based on the Minutes of the Board of Directors Meeting dated May 15, 2026;

RESOLUTION

Article 1: It is unanimously agreed to appoint **Mr. Tran Minh Cong** as Chairman of the Board of Directors of Nam Viet Joint Stock Company from May 15, 2026 (until the end of the 2026-2030 term).

Article 2: This Resolution takes effect from the date of signing. The Board of Directors, Mr. Tran Minh Cong, the Board of Supervisors, the General Director, and relevant departments are responsible for implementing this Resolution in accordance with the Charter, internal regulations of the Company, and current laws.

Recipients:

- As in Article 2
- For filing.



**ON BEHALF BOARD OF DIRECTORS
CHAIRMAN**

TRAN MINH CONG

	<p style="text-align: center;">NAM VIET JOINT STOCK COMPANY Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Duc City, HCM City License No. 0302205973, the sixteenth amendment was on April 08, 2026. Stock symbol : NAV Tel: 028 3728 2102 Fax : 028 3731 3641 Email: naviinfo@navifico-corp.com Website : www.navifico.vn</p>
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No. *0H*...-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Appointment of the General Director of the Company

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending and guiding documents;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amending and guiding documents;
- Charter of Organization and Operation of Nam Viet Joint Stock Company dated December 6, 2021; Appendix amending the charter of Nam Viet Joint Stock Company dated August 19, 2022.
- Based on the Minutes of the Board of Directors meeting dated May 15, 2026;

RESOLUTION

Article 1: Mr. Hoang Kieu Phong – Member of the Board of Directors, is assigned to continue serving as General Director and is the legal representative of the Company.

Article 2: This Resolution takes effect from the date of signing. The Board of Directors, Mr. Hoang Kieu Phong, the Board of Supervisors, the General Director's Office, and relevant departments are responsible for implementing this Resolution in accordance with the Charter, internal regulations of the Company, and current laws.

Recipients:

- As in Article 2
- For filing.

ON BEHALF OF THE BOARD OF DIRECTORS



TRAN MINH CONG

	<p style="text-align: center;">NAM VIET JOINT STOCK COMPANY Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City License No. 0302205973, the sixteenth amendment was on April 08, 2026. Stock symbol : NAV Tel: 028 3728 2102 Fax : 028 3731 3641 Email: naviinfo@navifico-corp.com Website : www.navifico.vn</p>
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No...⁰⁵...-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Subject: Approval of the shareholder list for the second supplementary dividend payment for 2025.

BOARD OF DIRECTORS

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 6, 2021 and Appendix dated August 19, 2022;
- Resolution of the Annual General Meeting of Shareholders 2026 dated May 15, 2026;
- Minutes of the Board of Directors meeting dated May 15, 2026.

RESOLUTION

Article 1: The Board of Directors approves the closing of the shareholder list for the supplementary dividend payment for 2025, second installment, as follows:

- Dividend payment for 2025 in cash: 15% of par value of shares
- Dividend for 2025 already paid in cash in the first installment: 8% of par value of shares.
- The Board of Directors unanimously agrees to pay a supplementary dividend for 2025 in cash, second installment: 7% of par value of shares (each share receives a dividend of VND 700).
- Dividend payment source: From the Company's accumulated undistributed after-tax profits from previous years and the undistributed after-tax profits of 2025.
- Last registration date: May 29, 2026
- Payment date: June 18, 2026.

Article 2: The General Director is tasked with organizing the payment of the 2025 supplementary dividend in accordance with current regulations.



Article 3: This Resolution takes effect from the date of signing. Within their authority and responsibility, the Members of the Board of Directors, the Supervisory Board, the General Director, and relevant members are responsible for implementing this Resolution.

Recipients:

- VSDC - HCMC Branch.
- State Securities Commission;
- HCMC Stock Exchange
- As per Article 3;
- Files

ON BEHALF OF BOARD OF DIRECTORS



CHAIRMAN

TRAN MINH CONG





NAM VIET JOINT STOCK COMPANY

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City
License No. 0302205973, the sixteenth amendment was on April 08, 2026.

Stock symbol : NAV

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Email: naviinfo@navifico-corp.com

Website : www.navifico.vn

No. 06...-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Authorization of the General Director in transactions with banks and credit institutions

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 6, 2021 and its appendix dated August 19, 2022;
- Resolution of the Annual General Meeting of Shareholders 2026 dated May 15, 2026; - Minutes of the Board of Directors Meeting, May 15, 2026.



RESOLUTION

Article 1: The Board of Directors unanimously authorizes Mr. Hoang Kieu Phong – General Director of Nam Viet Joint Stock Company – to conduct transactions with banks and credit institutions as follows:

- Mr. Hoang Kieu Phong will represent Nam Viet Joint Stock Company in conducting loan, guarantee, and other transactions with banks (signing credit agreements, mortgage agreements, asset guarantees, promissory notes, and other documents related to loan and guarantee transactions with banks/credit institutions).
- Mr. Hoang Kieu Phong is permitted to use the Company's assets as collateral to secure all loan agreements of the Company with banks/credit institutions.

- Duration of authorization: From May 15, 2026 until the next Annual General Meeting of Shareholders.

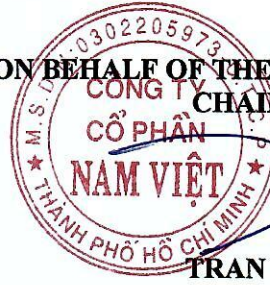
Article 2: Mr. Hoang Kieu Phong – General Director is responsible for complying with the provisions of the Enterprise Law, the Securities Law, and other relevant legal regulations in the process of carrying out the above transactions.

Article 3: This Resolution takes effect from the date of signing. Within their authority and responsibility, the Members of the Board of Directors, the Board of Supervisors, the General Director, and other relevant members are responsible for implementing this Resolution.

Recipients:

- HCMC Stock Exchange
- State Securities Commission
- BOD, BOS, GD
- Archive ./.

ON BEHALF OF THE BOARD OF DIRECTORS



TRAN MINH CONG





NAM VIET JOINT STOCK COMPANY

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City

License No. 0302205973, the sixteenth amendment was on April 08, 2026.

Stock symbol : NAV

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Website : www.navifico.vn

No..07..-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Approval of the Employee Salary Fund

and the General Director's Salary Fund for 2026

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 6, 2021 and its appendix dated August 19, 2022;
- Resolution of the Annual General Meeting of Shareholders 2026 dated May 15, 2026;
- Minutes of the Board of Directors meeting dated May 15, 2026.

RESOLUTION

Article 1: Approving the Employee Salary Fund and the General Director's Salary Fund for 2026.

1. Employee Salary Fund:

The employee salary fund will be disbursed on a case-by-case basis.

2. General Director's Salary Fund:

A fixed rate of 5% of pre-tax profit and before provisions for contingencies.

The General Director will receive a monthly salary advance and final salary settlement based on the annual financial statement.

Article 2: This Resolution has been approved by the Board of Directors and takes effect from January 1, 2026. Within their respective powers and responsibilities, the Board of Directors, the Board of Supervisors, the General Director, and other relevant members are responsible for implementing this resolution.

Recipients:

- HCMC Stock Exchange
- State Securities Commission
- BOD, BOS, BOM
- Archives ./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRAN MINH CONG



NAM VIET JOINT STOCK COMPANY

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City

License No. 0302205973, the sixteenth amendment was on April 08, 2026.

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Website : www.navifico.vn

No..08..-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Approval of transactions with Saigon Development Joint Stock Company (SDC)

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 6, 2021 and its appendix dated August 19, 2022;
- Resolution of the Annual General Meeting of Shareholders 2026 dated May 15, 2026; - Minutes of the Board of Directors meeting dated May 15, 2026.

RESOLUTION

Article 1: The Board of Directors approves the transaction between Nam Viet Joint Stock Company (NAVIFICO) and Saigon Development Joint Stock Company (SDC) (Business Registration Number: 0302817052) with the following main contents:

- Type of goods traded: Provision of services and/or trading of various goods and/or buying and selling assets.
- Transaction value meets the following conditions:
 - o Each transaction has a value less than 35% of the total asset value recorded in the most recent audited financial statement; and
 - o The total value of transactions arising within 12 months from the date of the first transaction in 2026 does not exceed 35% of the total asset value recorded in the most recent audited financial statement.
- Transactions are conducted in a manner that ensures transparency, compliance with legal regulations, and protection of the Company's interests.

Article 2: Assigns Mr. Hoang Kieu Phong – General Director of the Company – the task of negotiating, signing, and executing contracts and transactions with related parties, strictly adhering to the Company's Charter, the Enterprise Law, the Securities Law, and other relevant legal regulations during the execution of transactions, ensuring the Company's interests.

Article 3: This Resolution takes effect from the date of signing. Within their authority and responsibility, the Members of the Board of Directors, the Board of Supervisors, the General Director, and other relevant members are responsible for implementing this Resolution.



Recipients:

- HCMC Stock Exchange
- State Securities Commission
- BOD, BOS, GD
- Archive ./.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

TRẦN MINH CÔNG





NAM VIET JOINT STOCK COMPANY

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Duc City, HCM City
License No. 0302205973, the sixteenth amendment was on April 08, 2026.

Stock symbol : NAV

Tel: 028 3728 2102 Fax : 028 3731 3641

Email: naviinfo@navifico-corp.com

Website : www.navifico.vn

No.. 09..-2026/NQ-HĐQT

Ho Chi Minh City, May 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Regarding: Approval of the transaction between Nam Viet Joint Stock Company (NAVIFICO)
and MGA Vietnam Joint Stock Company.

BOARD OF DIRECTORS

NAM VIET JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 06, 2021 and appendix dated August 19, 2022;
- Minutes of the Board of Directors meeting dated May 15, 2026.



RESOLUTION

Article 1: The Board of Directors approves the transaction between Nam Viet Joint Stock Company (NAVIFICO) and MGA Vietnam Joint Stock Company (MGA) (Business Registration Number: 0301477050) with the following main contents:

- Type of transaction: Provision of services and/or trading of goods of all kinds
- Transaction value meeting the condition:
 - o Each transaction has a value less than 35% of the total asset value recorded on the most recent audited financial statement; and
 - o The total value of transactions arising within 12 months from the date of the first transaction in 2026 shall not exceed 35% of the total asset value recorded in the most recent audited financial statement.
- Transactions shall be conducted in a manner that ensures transparency, compliance with legal regulations, and protection of the Company's interests.

Article 2: Assigning Mr. Hoang Kieu Phong – General Director of the Company – the task of negotiating, signing, and executing contracts and transactions with related parties, in strict compliance with the Company's Charter, the Enterprise Law, the Securities Law, and other relevant legal regulations during the execution of transactions, ensuring the Company's interests.

Article 3: This Resolution takes effect from the date of signing. Within their authority and responsibility, the Members of the Board of Directors, the Board of Supervisors, the General Director, and other relevant members are responsible for implementing this resolution. ./.

Recipient:

- HCM Stock Exchange
- State Securities Commission
- BOD, BOS, BOM
- File ./.



**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

TRAN MINH CONG





NAM VIET JOINT STOCK COMPANY

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Duc City, HCM City
License No. 0302205973, the sixteenth amendment was on April 08, 2026.

Stock symbol : NAV

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Email: naviinfo@navifico-corp.com

Website : www.navifico.vn

No..02..-2026/QĐ-BKS

Ho Chi Minh City, May 15, 2026

DECISION

Regarding: Election of the Head of the Board of Supervisors

Based on:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and implementing guidelines;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and implementing guidelines;
- Charter of Nam Viet Joint Stock Company dated December 6, 2021 and its appendix dated August 19, 2022;
- Minutes of the General Meeting of Shareholders of Nam Viet Joint Stock Company dated May 15, 2026;
- Minutes of the Board of Supervisors meeting dated May 15, 2026.

THE BOARD OF SUPERVIORS DECISION

Article 1: Appointing Ms. Nguyen Thi Minh Chau as Head of the Board of Supervisors of Nam Viet Joint Stock Company for the term 2026-2030.

Article 2: Ms. Nguyen Thi Minh Chau shall exercise the rights, obligations, and responsibilities of the Head of the Board of Supervisors of the Company in accordance with the law and the Company's Charter.

Article 3: This Decision takes effect from the date of signing. Members of the Board of Directors, members of the Board of Supervisors, and relevant individuals are responsible for implementing this Decision. ./.

Recipients:

- HCMC Stock Exchange
- State Securities Commission
- BOD, BOS, General Director
- Archive ./.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



NGUYEN THI MINH CHAU