

NAM VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, April 22, 2026

REGULATIONS

ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF NAM VIET JOINT STOCK COMPANY

CHAPTER 1

GENERAL PROVISIONS

Article 1. Scope and subjects of application:

1.1. These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (the Meeting) of Nam Viet Joint Stock Company.

1.2. This regulation specifies the rights and obligations of shareholders, authorized representatives, and other parties participating in the General Meeting; it also stipulates the conditions and procedures for conducting the General Meeting.

1.3. Shareholders, authorized representatives, and other participating parties are responsible for complying with the provisions of this Regulation.

CHAPTER 2

CONDITIONS FOR ATTENDING THE GENERAL MEETING

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS IN THE GENERAL MEETING

Article 2. Conditions for Attending the General Meeting:

Individual shareholders or their authorized representatives, and corporate shareholders whose names are on the shareholder list as of the record date for attending the General Meeting, have the right to attend the General Meeting in person or authorize another person to attend on their behalf.

Article 3. Invitation to the General Meeting of Shareholders:

The list of shareholders entitled to attend the General Meeting shall be prepared no more than 10 days before the date of sending the meeting invitation. Meeting invitations shall be sent to all shareholders entitled to attend no later than 21 days before the opening date by a method that ensures delivery to the shareholders' contact addresses and simultaneously posted on the Company's website.

Article 4. Rights of Shareholders and Authorized Representatives When Attending the General Meeting:

4.1. To attend the General Meeting in person or authorize another person to attend the General Meeting in writing using the Company's form;

4.2. To discuss and vote on all matters within the authority of the General Meeting as stipulated by the current Enterprise Law and the Charter of Organization and Operation of Nam Viet Joint Stock Company.

4.3. The General Meeting Organizing Committee will publicly announce the entire agenda of the General Meeting.

4.4. Each shareholder or authorized representative attending the General Meeting will receive a Voting Card/Voting Slip (containing the shareholder's registration number and the number of shares with voting rights) immediately after registering to attend the General Meeting with the Shareholder Eligibility Verification Committee. Documents related to the General Meeting will be sent to shareholders by: direct delivery, postal delivery; documents will also be posted on the Company's website: <https://www.navifico.vn/>

4.5. The voting value of the Voting Card/Voting Slip corresponds to the ratio of the number of shares with voting rights that the person owns or is represented by an authorized representative who registered to attend the General Meeting to the total number of shares with voting rights of the delegates present at the General Meeting.

4.6. Shareholders and authorized representatives who arrive late before the General Meeting concludes have the right to register and participate in voting immediately at the General Meeting on issues that have not yet been voted on. In such cases, the Presiding Committee of the General Meeting is not obligated to stop the meeting, and the validity of previously conducted votes will not be affected.

Article 5. Obligations of Shareholders and Authorized Representatives When Attending the General Meeting:

5.1. Shareholders or authorized representatives attending the General Meeting must bring their National Identity Card or Passport, power of attorney (for authorized representatives), and register their attendance with the Shareholder Eligibility Verification Committee.

5.2. Dress appropriately.

5.3. Recording of the General Meeting must be publicly announced and approved by the Presiding Committee.

5.4. Register to speak at the General Meeting as prescribed, adhere to the speaking time and content within the scope of the General Meeting's agenda. Speak and vote in accordance with the instructions of the General Meeting Organizing Committee and comply with the direction of the Presiding Committee.

5.5. No actions that obstruct, disrupt order, or hinder the proceedings of the meeting, preventing the General Meeting from being conducted fairly and legally, are permitted.

5.6. Comply with the regulations in this Statute, the direction of the Presiding Committee, and respect the results of the General Meeting.

Article 6. Rights and obligations of the Shareholder Eligibility Verification Committee:

6.1. The Shareholder Eligibility Verification Committee consists of one Chairman and members nominated by the Company's General Director to perform the following functions and duties:

6.1.1. Verify the eligibility of shareholders or their authorized representatives attending the meeting by checking their identity cards or passports, and authorization letters (for authorized representatives).

6.1.2. Issue Voting Cards/Voting Slips to shareholders or their authorized representatives.

6.1.3. Report to the General Meeting on the results of the shareholder eligibility verification before the opening of the General Meeting.

6.2. The Shareholder Eligibility Verification Committee has the right to establish a support unit to complete its tasks.

6.3. Perform other tasks assigned by the Congress Organizing Committee or the Presidium.

Article 7. Rights and Obligations of the General Meeting Presidium:

7.1. The General Meeting Organizing Committee nominates the Presidium for the General Meeting to vote on. The Presidium consists of one Chairperson and several members, with the Chairman of the Board of Directors of the Company serving as the Chairperson, and the members being the members of the Company's Board of Directors and the Company's leadership.

7.2. The Presidium is responsible for conducting the General Meeting in accordance with the agenda and regulations approved by the General Meeting. The Chairperson operates on the principle of democratic centralism and makes decisions by majority vote.

7.3. Decisions of the Presidium regarding procedures, formalities, or events arising outside the agenda of the General Meeting shall have the highest final authority.

7.4. The Presidium shall carry out the work deemed necessary to conduct the General Meeting in a valid and orderly manner, or to ensure that the General Meeting reflects the wishes of the majority of participating shareholders.

7.5. The Chairperson has the right to postpone a Shareholders' General Meeting that has reached the maximum number of registered attendees for no more than 3 working days from the scheduled opening date, and may only postpone or change the meeting location in the following cases:

- a) The meeting location does not have enough convenient seating for all attendees;
- b) The communication facilities at the meeting location do not ensure that shareholders can participate, discuss, and vote;
- c) Attendees obstruct or disrupt order, posing a risk of the meeting not being conducted fairly and legally;

7.6. The Presiding Committee has the right not to respond to or only record the contributions of shareholders if the contributions or suggestions fall outside the agenda of the General Meeting.

7.7. The Presiding Committee has the right to interrupt a shareholder's speech when the speech exceeds the allotted time, the opinion is outside the agenda of the General Meeting, or the opinion is repetitive.

7.8. The Presiding Committee has the right to request all attendees to undergo security checks or other lawful and reasonable security measures.

7.9. The Presiding Committee has the right to request the competent authority to maintain order at the meeting; to expel those who do not comply with the Presiding Committee's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security checks from the General Meeting of Shareholders.

7.10. The Presiding Committee nominates the Secretariat to prepare the minutes of the General Meeting and perform supporting tasks as assigned by the Presiding Committee.

Article 8. Rights and obligations of the Secretariat:

8.1. The Secretariat consists of 02 members nominated by the Presiding Committee and approved by vote of the General Meeting.

8.2. The Secretariat is responsible for fully and truthfully recording the entire content of the General Meeting proceedings and any issues approved by shareholders or those still under consideration by the General Meeting; Draft and present to the General Meeting the Minutes of the General Meeting and Resolutions on issues approved at the General Meeting.

Article 9. Rights and obligations of the Vote Counting Committee:

9.1. The Vote Counting Committee consists of 01 Chairman and 02 members nominated by the Presidium of the General Meeting and approved by vote of the General Meeting.

9.2. The Vote Counting Committee has the following duties:

9.2.1. Instruct on how to use the Voting Card/Vote Slip.

9.2.2. Supervise the voting of shareholders/shareholder representatives attending the General Meeting.

9.2.3. Conduct vote counting, calculate and exclude relevant shareholders who do not have the right to vote (if any) for each voting issue.

9.3. The Chairman of the Vote Counting Committee reports the results of the vote counting to the General Meeting.

9.4. The Vote Counting Committee is responsible for the accuracy and integrity of the announced vote counting results.

CHAPTER 3

PROCEDURE FOR CONDUCTING THE GENERAL MEETING

Article 10. Conditions for Conducting the General Meeting:

The General Meeting shall be conducted when a majority of shareholders representing more than 50% of the total voting shares are present, according to the shareholder list compiled at the time of closing the list for convening the meeting.

Article 11. Method of Conducting the General Meeting:

11.1. The General Meeting is scheduled to take place according to the specific schedule announced by the General Meeting Organizing Committee.

11.2. The General Meeting will sequentially discuss and approve the contents outlined in the Agenda of the 2026 Annual General Meeting of Shareholders, including:

- Reports of the Board of Directors, the Board of Supervisors, and the Board of Management.
- Approval of the 2025 business performance results, audited financial statements for 2025, allocation of funds and dividend payments for 2025, and remuneration for the Board of Directors and Board of Supervisors for 2025.
- Approval of the 2026 business plan, the 2026 fund allocation and dividend payment plan, and the 2026 remuneration plan for members of the Board of Directors and Board of Supervisors.
- Approval of the selection of the auditing firm for the 2026 financial statements.
- Election of members of the Board of Directors for the 2026-2030 term.
- Election of members of Board of Supervisors for the 2026-2030 term.
- Update of registered business lines.
- Other issues arising at the General Meeting.

11.3. The General Meeting adjourns after the Minutes and Draft Resolutions of the General Meeting are approved.

Article 12. Adoption of General Meeting Decisions:

- The following matters shall be adopted if approved by shareholders representing 65% or more of the total voting shares of all shareholders present and voting at the meeting:

- i. Types of shares and the total number of shares of each type;
- ii. Changes to the business sector and field of business;

- iii. Changes to the company's organizational and management structure;
- iv. Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the company's most recent financial statement, unless the company's charter stipulates a different percentage or value;
- v. Reorganization or dissolution of the company;
- vi. Other matters as stipulated in the company's charter.

- Remaining matters shall be adopted when approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting.

Article 13. Voting Cards/Voting Slips:

13.1. Voting cards/voting slips, stamped with the Company's seal, are issued by the Shareholder Eligibility Verification Committee to shareholders or their authorized representatives attending the meeting. The voting card/voting slip is marked with the code number and the number of voting shares.

13.2. The voting value of the voting card/voting slip is determined by the number of voting shares owned by that shareholder or their authorized representative attending the General Meeting.

Article 14. Voting Procedures for Decisions at the General Meeting:

The voting procedures for issues at the 2026 Annual General Meeting of Shareholders are stipulated in the Principles and Rules for Voting at the 2026 Annual General Meeting of Shareholders.

Article 15. Expressing Opinions at the General Meeting:

Shareholders or their authorized representatives attending the meeting, when expressing opinions, should do so concisely and in accordance with the content being discussed at the General Meeting and the meeting agenda. Opinions expressed will be recorded in the Meeting Minutes.

Article 16. Meeting Minutes:

16.1. All contents of the General Meeting must be recorded in the minutes by the Secretariat. The Chairman and Secretary of the General Meeting are responsible for the accuracy and truthfulness of the Meeting Minutes.

16.2. The Meeting Minutes serve as the basis for issuing the General Meeting Resolutions.

16.3. The minutes of the General Meeting must be published before the General Meeting and approved by the General Meeting before its adjournment.

16.4. The minutes of the General Meeting, the minutes of shareholder eligibility verification, the minutes of vote counting, and other documents recording the proceedings and results of the General Meeting must be stored at the Company's head office.

Article 17. General Meeting Resolution:

Based on the results of the General Meeting, the Chairman shall prepare the General Meeting Resolution on the issues approved by the General Meeting. The General Meeting Resolution must be read at the General Meeting for shareholder approval and posted on the Company's website.

CHAPTER 4

OTHER PROVISIONS

Article 18. Cases where the General Meeting fails to convene:

18.1. If, more than 60 minutes after the opening of the General Meeting (as stated in the meeting agenda sent to shareholders), the number of registered shareholders does not represent more than 50% of the total voting shares according to the shareholder list compiled at the time of closing the shareholder list, the meeting shall be considered undecided.

18.2. If the first General Meeting fails to meet the conditions for proceeding as stipulated in Article 18.1 of these Regulations, a notice inviting a second meeting must be sent within 30 days from the date the first General Meeting was scheduled to open. The second General Meeting shall be held when the number of attendees, including shareholders and their authorized representatives, represents 33% or more of the total voting shares.

18.3. If the second convened meeting fails to meet the quorum requirements as stipulated in Clause 18.2 of this Article, a third notice of meeting must be sent within 20 days of the date of the second scheduled meeting. In this case, the General Meeting shall proceed regardless of the number of shareholders or authorized representatives in attendance and shall be considered valid and shall have the right to decide on all matters that the first General Meeting of Shareholders could approve.

CHAPTER 5

EFFECTIVE DATE:

19.1. This Regulation consists of 5 chapters and 19 articles and shall take effect after being approved by the General Meeting of Shareholders.

19.2. The General Meeting of Shareholders shall decide on amendments and additions to this Regulation.

19.3. Shareholders and attendees of the General Meeting are responsible for complying with the provisions of this Regulation.

On behalf of the General Meeting Organizing Committee

Head of Committee

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