



**NAM VIET JOINT STOCK COMPANY**

Address: 18 F Tang Nhon Phu , Phuoc Long B Ward, Thu Đức City, HCM City

License No. 0302205973, the fifteenth amendment was on Aug 23, 2022.

Stock symbol : NAV

Tel: 028 3728 2102 Fax : 028 3731 3641

Email: [naviinfo@navifico-corp.com](mailto:naviinfo@navifico-corp.com)

Website : [www.navifico.vn](http://www.navifico.vn)

No. 01 /TTr-NAV-2025

Ho Chi Minh City, Mar 14, 2025

**REPORT**

**To: General Shareholders Meeting 2025**

*Ref:*

- *Financial Statement 2024*
- *Setting up the Company fund and dividend payment 2024*
- *Remuneration of the Board of Directors and the Board of Supervisors 2024*

The Board of Directors respectfully submits to General Shareholders Meeting 2025:

**I. Financial Statement 2024 :**

**1. Results of performing the business plan**

<i>Items</i>	<i>Performance 2023</i>	<i>Plan 2024</i>	<i>Performance 2024</i>	<i>% Performance 2024 Compared to Performance 2023</i>	<i>% Performance 2024 compared to Plan</i>
Net revenue on sales and services	129,325,094,482	74,000,000,000	106,199,394,079	82.12 %	143.51%
Revenue on financial activities	16,581,723,233	10,000,000,000	12,976,643,306	78.26%	129.77%
Total profit before tax	23,373,504,219	17,000,000,000	21,365,640,549	91.41%	125.68%

**2. Financial Statement 2024 :**

- Auditor report of AFC Vietnam Auditing Company Ltd. 2024
- Audited Financial Statement enclosed.

**II. Setting up the Company Funds and Dividend payment 2024 :**

**-Setting up the Company Fund:**

Setting up the Bonus and Welfare: 765,515,666 VND

**-Dividend payment**

Dividend payment 2024 by cash: 20% face value of the share.

**III. Remuneration of the Board of Directors and the Board of Supervisors :**

Remuneration of the Board of Directors and the Board of Supervisors: 551,171,279 VND

Respectfully submits to General Shareholder's Meeting for approval and authorizing the Board of Directors to perform.

Respectfully,

**On behalf of the Board of Directors**

**Chairman**

**TRẦN MINH CÔNG**



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No. 02 /TTr-NAV-2025

Ho Chi Minh City, Mar 14, 2025

**REPORT**

**To: General Shareholders Meeting 2025**

*Ref:*

- *Business Plan 2025*
- *Plan of Setting up the Company fund and dividend payment 2025*
- *Plan of setting of Remuneration of the Board of Directors and the Board of Supervisors 2025*

The Board of Directors respectfully submits to General Shareholder's Meeting 2025

**I. Business Plan 2025**

<b>Items</b>	<b>Plan 2025</b>
Net revenue on sales and services	80,000,000,000
Revenue on Financial activities	6,000,000,000
Total profit before tax	14,000,000,000

**II. Plan of setting up the Company's fund and dividend payment 2025**

1. Setting up the Company's fund  
Setting up the Bonus and Welfare Fund: 4% Profit after tax.
2. Dividend payment by cash: expected 12% of face value of the shares.

**III. Plan of remuneration of the Board of Directors and the Board of Supervisors 2025:**

3% of profit after tax and after setting up Company's fund.

Respectfully submit to the General Shareholder's Meeting for approval and authorizing the Board of Directors to organize the implementation.

Regards,

**On behalf of the Board of Directors  
Chairman**

**TRAN MINH CONG**



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No. 03 /TTr-NAV-2025

Ho Chi Minh City, Mar 14, 2025

**REPORT**

**To: General Shareholders Meeting 2025**

*Ref: Selection of the unit to audit the 2025 Financial Statements*

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 27, 2020

Pursuant to the Charter of organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021 and the appendix dated August 19, 2022.

The Board of Supervisors respectfully submits to the 2025 Annual General Meeting of Shareholders the selection of an independent auditing unit to audit the 2025 Financial Statements of Nam Viet Joint Stock Company as follows:

1. Criteria for selecting an auditing company:

- Being an independent auditing company operating legally in Vietnam and on the list of auditing companies approved by the State Securities Commission to conduct audits in accordance with current laws;
- Meeting the requirements of Nam Viet Joint Stock Company on the scope, progress and quality of the audit.

2. Opinion of the Board of Supervisors:

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for consideration:

- Approving the criteria for selecting an independent auditing unit mentioned above as a basis for selecting an auditing service provider for the 2025 Financial Statements of Nam Viet Joint Stock Company.

- Approving the authorization for the Board of Directors to decide on the selection of a suitable auditing company according to the criteria proposed by the Board of Supervisors.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely.

**On behalf of the Board of Supervisors  
Head of the Board of Supervisor**

**NGUYEN THI MINH CHAU**



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No. 04 /TTr-NAV-2025

Ho Chi Minh City, Mar 14, 2025

**REPORT**

**To: General Shareholders Meeting 2025**

*Ref: Approval of the dismissal of Mr. Dao Nguyen Thoai, member of the Board of Directors.*

*- Election of 1 additional member of the Board of Directors for the 2021 - 2025 term*

1. Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020
2. Pursuant to the Securities Law No. 574/2019/QH14 dated November 26, 2019 and the minutes guiding the implementation;
3. Pursuant to the Charter of organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021 and the appendix dated August 19, 2022.
4. Pursuant to the resignation letter of Mr. Dao Nguyen Thoai sent to Nam Viet Joint Stock Company on...../03/2025.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders

1. Approval of dismissal: Mr. Dao Nguyen Thoai - Member of the Board of Directors of Nam Viet Joint Stock Company for the term 2021-2025 from the time the Annual General Meeting of Shareholders 2025 approves the dismissal.

2. Approval of the election of an additional member of the Board of Directors for the term 2021-2025.

The list of candidates will be supplemented after Nam Viet Joint Stock Company (NAV) receives nomination and candidacy documents in accordance with the provisions of NAV's Charter and current laws.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely

**On behalf of the Board of Directors**

**Chairman**

**TRAN MINH CONG**



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No. 05 /TTr-NAV-2025

Ho Chi Minh City, Mar 14, 2025

**REPORT**

**To: General Shareholders Meeting 2025**

Re: Approval of transactions between Nam Viet Joint Stock Company

(NAVIFICO) and LIDOVIT Industry and Trade Joint Stock Company.

1. Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 27, 2020
2. Pursuant to the Charter of organization and operation of Nam Viet Joint Stock Company approved by the General Meeting of Shareholders on December 6, 2021 and the appendix dated August 19, 2022.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of Nam Viet Joint Stock Company (NAVIFICO) to trade goods with LIDOVIT Industry and Trade Joint Stock Company (LIDOVIT) (Business Registration Number: 0303171396) with the following main contents:

- Type of goods traded: **All kinds of goods**
- Transaction value: The General Meeting of Shareholders assigns the Board of Directors to decide on the value of each transaction in accordance with current laws.
- Transactions are carried out to ensure publicity, transparency, compliance with legal regulations and ensure the interests of the Company.
- Assign the task to the General Director of the Company to negotiate, sign, and execute contracts and transactions with related parties in accordance with the Company's Charter and comply with legal regulations, ensuring the interests of the Company.



Respectfully submit to the General Meeting of Shareholders for consideration and approval and assign the Board of Directors and related persons to organize and implement in accordance with current laws.

Sincerely,

**On behalf of the Board of Directors**

**Chairman**

**TRAN MINH CONG**