

**PRINCIPLES AND PROCEDURES FOR VOTING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**NAM VIET JOINT STOCK COMPANY**

Dear Shareholders,

The voting and counting of votes on the Reports, Proposals, Meeting Minutes, Draft Resolutions, and other meeting contents of the Annual General Meeting of Shareholders of Nam Viet Joint Stock Company (“the Company”) shall be conducted according to the following rules and procedures:

**I. Voting Cards:**

1. Voting shall be conducted by raising a Voting Card when the Presidium proposes voting on the following issues:

- Principles and procedures for voting;
- Selection of the Presidium and the Vote Counting Committee;
- Agenda;
- Rules of Procedure of the General Meeting;
- Minutes and Resolutions of the General Meeting.
- Reports from the Board of Directors, the Board of Supervisors, and the General Meeting;
- Other issues arising at the General Meeting.

2. Voting cards are pre-printed cards, according to the Company's template and bearing the seal of Nam Viet Joint Stock Company, distributed to shareholders attending the General Meeting of Shareholders.

3. Shareholders vote on each issue by raising their voting card when asked by the Chairman whether they agree/disagree/have no opinion on each specific item. Shareholders may only raise their voting card once for each item. The result of the vote (agree, disagree, or have no opinion) is the total number of shares owned, summed from the corresponding voting cards.

## **II. Voting Paper**

1. Voting by ballot paper for the following issues:

- Proposal for approval of the 2025 business performance results, audited financial statements for 2025, profit distribution for 2025, and remuneration for the Board of Directors ("BOD") and Board of Supervisors ("BS") for 2025.
- Proposal for approval of the 2026 business plan, the 2026 fund allocation and dividend distribution plan, and the 2026 remuneration plan for BOD and BS members;
- Proposal for approval of the selection of the auditing firm for the 2026 financial statements;
- Election of BOD members for the 2026-2030 term;
- Election of Board of Supervisors for the 2026-2030 term;
- Update of registered business lines;

Other issues arising at the General Meeting.

2. The voting ballot is a pre-printed ballot, in the form provided by the Company and bearing the seal of Nam Viet Joint Stock Company, distributed to shareholders attending the General Meeting of Shareholders ("the Meeting"). The Organizing Committee of the Meeting has printed all the voting items on the ballot. For each item to be voted on, there are three options: "Approve", "Disapprove", or "No Opinion". When the Presiding Committee asks shareholders to vote, shareholders should mark "" or "" next to their chosen option.

3. A valid voting ballot is a pre-printed ballot, in the form provided by the Organizing Committee of the Meeting, bearing the seal of Nam Viet Joint Stock Company; the ballot must not be separated, erased, or altered, and must be marked with the voting symbol as prescribed on the ballot. A valid voting ballot must have the signature of the shareholder or their authorized representative.

## **III. General Issues**

- To facilitate and expedite the counting of Voting Cards/Voting Slips, the General Meeting will use pre-printed Voting Cards/Voting Slips containing the following

information: delegate code, number of shares owned/represented. Each shareholder will receive one (1) Voting Card and one (1) Voting Slip.

- The counting of Voting Cards/Voting Slips will be carried out by the Vote Counting Committee. The head of the Vote Counting Committee is responsible for informing the General Meeting of the results of the vote count for each voting issue. The voting results must be recorded in the minutes of the General Meeting.

- These principles and regulations for voting and vote counting will take effect immediately upon approval by the General Meeting.

**On behalf of the Board of Directors**

Chairman

**TRAN MINH CONG**