NAM VIET JOINT STOCK COMPANY
Address : 18 F Tang Nhon Phu, Phuoc Long B Ward, District 9, Ho Chi Minh City
License No. 0302205973, the eighth amendment was on August 12, 2011
Stock Symbol: NAV
Tel : (84) 8 3731 3991 Fax : (84) 8 3731 3641
Email: naviinfo@navifico-corp.com
Website : www.navifico.vn

Ho Chi Minh City, 10 th April, 2012

To: The Annual General Shareholders' Meeting (AGM) 2012

Report on Remuneration of Board of Management (BOM) and Supervisory Board (SB)

The Board of Management would like to submit the AGM 2012 the Report on Remuneration of Board of Management and Supervisory Board for approval.

The Board of Management includes 07 official members and 01 honorary member

Mr Lê Văn Tự	Honorary Chairman
The Board of Management	**07 official members**
Mr Tôn Thất Mạnh	Chairman of Board of Management
Mr Lê Hữu Thuấn	Member
Mr Nguyễn Vũ Thịnh	Member
Mr Vũ Hải Bằng	Member
Mr Nguyễn văn Nam	Member
Mr Lê Quang Thiện	Member
Mr Bùi Hải Quân	Member
Advisory Board	**03 members**
Mr Nguyễn Đình Minh	Head of Supervisory Board
Mr Vũ Thái Hòa	Member
Mr Nguyễn Ngọc Dũng	Member

According to AGM 2011 Resolution, the remuneration of BOM and SB is 5% of profit after tax and after Company's Fund.

- Method of distribution: Dividing equally among members (based on the time of working).
- Total remuneration 2011 : 500.668.946 VND
- Board of Executive's salary 2011

Mr Lê Hữu Thuấn	:	367.352.612 VND
Mr Nguyễn Trung Hiếu	:	244.682.795 VND

Respectfully,

ON BEHALF OF BOARD OF DIRECTORS
Chairman

TON THAT MANH